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The Pitfalls of Reform: Its Incompatibility with Actual Improvement

John Tanner

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The systems that make up the accountability package in education: standards, assessments, and the quality determination for a school, have each entered the educational field under the explicit assumption by their creators that they would drive educator behavior in a positive way. But what if that isn't actually the case? What if each of the components was actually designed for another purpose entirely and now is tasked with a role that was never considered in its design?

If that is the case those who put the systems in place risk expecting a result that the system was never designed to produce. That is exactly where we find ourselves today.

In education the misalignment between what the systems were designed to do and the intent of those who selected them is masked in the sheer complexity of the educational exercise. What this book does so marvelously is unravel that complexity and present the contradictions in a clear, coherent manner. Understanding these contradictions is the first step towards actual improvement.

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