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# Creating a Lean Culture: Tools to Sustain Lean Conversions

*David Mann*

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**Creating a Lean Culture: Tools to Sustain Lean Conversions** David Mann
2006 SHINGO PRIZE for EXCELLENCE in MANUFACTURING RESEARCH

Lean production has been proven unbeatable in organizing production operations, yet the majority of attempts to implement lean end in disappointing results. The critical factor so often overlooked is that lean implementation requires day-to-day, hour-by-hour management practices and skills that leaders in conventional batch-and-queue environments are neither familiar nor comfortable with.

**Creating a Lean Culture** helps lean leaders succeed in their personal batch-to-lean transformation. It provides a practical guide to implementing the missing links needed to sustain a lean implementation. Mann provides critical guidance on developing and using the key elements of a lean management system, including: leader standard work, visual controls, daily accountability processes, maintaining a process focus, managing key HR issues, and much more. In addition, a questionnaire is included to help assess current management practices and monitor progress.

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