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Strategic Supervision: A Brief Guide for Managing Social Service Organizations

Peter J. Pecora, David A. Cherin, Emily J. Bruce, Trinidad de Jesus Arguello

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Offering social service agency leaders the necessary skills for day-to-day supervision practice This guide presents readers with a practical overview to the most important aspects of supervisory leadership and personnel management within the social work environment. Strategic Supervision serves as a primer for new or soon-to-be supervisors on the types of knowledge, skills and abilities necessary for effective supervisory practice. It also offers more seasoned practitioners a concise compendium of checklists and tools that can be utilized selectively. Key Features Concrete examples of how excellent supervisors problem-solve, lead teams, and support multicultural and other forms of diverse staffing Practical strategies for working with employees that have performance difficulties Management tools specifically tailored to the application of Equal Employment Opportunity, Affirmative Action, and other nondiscriminatory practices in hiring and promotion activities

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