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Privilege Revealed: How Invisible Preference Undermines America (Critical America)

Stephanie M. Wildman

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Affirmative action remains a hotly contested issue on our political landscape, yet the institutionalized systems of privilege which uphold the status quo remain unchallenged. Many Americans who advocate a merit-based, race-free worldview do not acknowledge the systems of privilege which benefit them. For example, many Americans rely on a social and sometimes even financial inheritance from previous generations. This inheritance, unlikely to be forthcoming if one's ancestors were slaves, privileges whiteness, maleness, and heterosexuality. In this important volume, scholars positioned differently with respect to white privilege examine how privilege of all forms manifests itself and how we can, and must, be aware of invisible privilege in our daily lives. Individual chapters focus on language, the workplace, the implications of comparing racism and sexism, race-based housing privilege, the dream of diversity and the cycle of exclusion, the rule of law and invisible systems of privilege, and the power of law to transform society.

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